**Equal Opportunities Monitoring Form**

The Broads Authority operates a policy of equal opportunity and will not discriminate against any person on the grounds of gender, gender reassignment, age, disability, marital status, sexual orientation, religion or belief, pregnancy and maternity or ethnic origin. To enable us to monitor equal opportunities please can you provide the details listed below.

This information will only be used for the monitoring of equal opportunities and will be separated from your application form. The information you provide will be treated in the strictest of confidence.

**Department/Post applied for: ………………………………………………………………………………..**

**1. Gender** **[ ]** Male **[ ]** Transgender

 [ ]  Female

**2. Marital Status** **[ ]** Married/Civil Partner [ ]  Single

 **[ ]** Divorced **[ ]** Partner

**3. Age** **[ ]** 16-21 [ ]  22-30

 [ ]  31-40 [ ]  41-50

 [ ]  51-60 [ ]  60+

**4. Ethnic origin**

How would you describe your ethnic origin? Choose ONE section from a) to e), then tick the appropriate box to indicate your cultural background.

**a) White**

[ ]  British

[ ]  Irish

**[ ]** Scottish

**[ ]** Welsh

**[ ]** Prefer not to disclose

[ ]  Any other White background (please specify)

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**b) Mixed**

[ ]  White and Black Caribbean

[ ]  White and Black African

[ ]  White and Asian

**[ ]**  Prefer not to disclose

[ ]  Any other Mixed background (please specify)

**c) Asian or Asian British**

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

**[ ]**  Prefer not to disclose

[ ]  Any other Asian background (please specify)

**d) Black or Black British**

[ ]  Caribbean

[ ]  African
**[ ]**  Prefer not to disclose

[ ]  Any other Black background (please specify)

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**e) Chinese or other ethnic group**

[ ]  Chinese
**[ ]** Prefer not to disclose

[ ]  Any other (please specify)

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**5. Religion or Belief**

[ ]  None

[ ]  Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

[ ]  Buddhist

[ ]  Hindu

[ ]  Jewish

[ ]  Muslim

[ ]  Sikh

**[ ]** Prefer not to disclose

[ ]  Any other religion (please specify)

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**6. Sexual Orientation**

[ ]  Heterosexual [ ]  Gay woman [ ]  Bisexual

[ ]  Gay man [ ]  Prefer not to disclose

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**7. Disability**

Do you consider yourself to have a disability, defined by the Equality Act 2010 as a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities?

[ ]  Yes [ ]  No

If yes, please state briefly the nature of your disability.